THIRD SUNDAY OF ADVENT (DECEMBER 15, 2019)

Saint Stanislaus Catholic Church

516 East 13th Street Erie, Pennsylvania 16503 814.452.6606 www.ststanserie.org email: ststaner@outlook.com

Fr. Jason A. Glover, S.T.L., Pastor Msgr. Daniel Magraw, Senior Associate Debbie Oldenski, Secretary Mr. Thaddeus Fryczynski, Director of Music

Office Hours: Monday - Friday, 9:30AM - 3:00 PM (Closed 12:00PM - 1:00PM, Saturdays, Sundays, & Holidays)

Daily Eucharistic Liturgy: Monday - Friday at 8:00AM

Weekend Eucharistic Liturgy: Saturday at 4:00PM Sunday at 9:30AM

Holy Days of Obligation: 5:30PM (Vigil) & 8:00AM

Confessions: Saturday at 3:30PM (or by appointment)



Holy Trinity Catholic Church

2220 Reed Street Erie, Pennsylvania 16503 814.456.0671 www.holytrinityrc.org email: parishoffice@holytrinity.org

Fr. Jason A. Glover, S.T.L., Pastor Msgr. Daniel Magraw, Senior Associate Mary Ann Merski, Office Manager Jeannie McGinley, Director of Music

Office Hours: Monday - Friday, 9:00AM - 4:00PM (Closed 12:00PM - 1:00PM, Saturdays, Sundays, & Holidays)

Daily Eucharistic Liturgy: Tuesday, Thursday, and Friday at 8:00AM

Weekend Eucharistic Liturgy: Saturday at 5:00PM Sunday at 10:00AM

Holy Days of Obligation: 5:30PM

Confessions: Saturday at 4:30PM (or by appointment)





Saint Stanislaus & Holy Trinity Partners in Faith & Mission



THIRD SUNDAY OF ADVENT Leading the Way

There are many examples of false prophets in history. Some of these gifted charlatans have led people away from family and friends. They have led people to do evil things, like stealing, torture, or even murder. It is amazing how those gifted with charisma can lead others down such a destructive path. In today's modern world filled with so much technology and sophisticated communication platforms, one must be careful not to buy into a lie or scam so easily.

John the Baptist didn't have any modern technology in his toolbox as he was preparing the way for the Messiah, Jesus. He moved people with a profound message and by the way he lived his life. People questioned whether he was the One who was to come, but he assured them that he was not the One. Instead, all he did was to prepare people for Jesus' coming.

You and I can either lead people to Jesus by our words and actions, or we can lead them away from him. Our stewardship can be a powerful witness to how Jesus has changed our lives. Unfortunately, if we are not changed and instead act in ways that are contrary to a mature disciple, we can lead people down the wrong path. During the Advent season, there is much to be done in our homes and with our families to get ready for the celebration of Christmas. However, this is not about a day: it is about Jesus. May our actions and words bear witness to the transformative power of Jesus Christ in our lives, not just during this season, but all year long.

— Tracy Earl Welliver, MTS



strip away the complexity we make for ourselves. Free us from the things we think we should do, and turn our minds and hearts to what you ask of us. Help us to let go of worry and anxiety, judgment and resentment, anger and self-righteousness. May we faithfully embrace trust, gratitude, simplicity and contentedness. Amen.

WEEKLY READINGS AND OBSERVANCES Readings for the week of December 15, 2019

Sunday: Monday: Tuesday: Wednesday: Thursday: Friday: Saturday: Next Sunday: Is 35:1-6, 10/ Ps 146:6-10/Jas 5:7-10/Mt 11:2-11 [3rd Advent] Nm 24:2-7, 15-17/Ps 25:4-9/Mt 21:23-27 Gn 49:2, 8-10/Ps 72:1-8, 17/Mt 1:1-17 Jer 23:5-8/Ps 72:1-2, 12-19/Mt 1:18-25 Jgs 13:2-7, 24-25/Ps 71:3-6, 16-17/Lk 1:5-25 Is 7:10-14/Ps 24:1-6/Lk 1:26-38 Zep 3:14-18a/Ps 33:2-3, 11-12, 20-21/Lk 1:39-45 Is 7:10-14/ Ps 24:1-6/Rom 1:1-7/Mt 1:18-24 [St. Peter Canisius]

Sacrament of Baptism: Sacramental preparation is required of the parents who desire to share the Catholic faith with their children and are held monthly throughout the City of Erie. Call the parish office to register to schedule your preparation. Godparents must be Confirmed and practicing Catholics with a letter of recommendation from their pastor to serve as a sacramental sponsor.

Religious Education, First Holy Communion, and First Reconciliation programs are hosted at Saint Luke's Church for all eastside Erie parishes. Contact their parish office for more information and to register your child (814.825.7105).

Confirmation preparation for all eastside Erie parishes is hosted at Saint John's Church. Contact their parish office for more information and to register your child (814.454.2873).

Sacrament of Holy Orders: God calls all people to holiness. Some men are called to fulfill this vocation as priests. If you are interested in the priesthood, or have questions about it, please contact a parish priest or our Diocesan Vocation Director, Fr. Michael Polenik, at 1.800.374.3723.

Sacrament of Matrimony: Before a date can be scheduled, a priest must be contacted at least six months in advance to complete the required documents.

Sacrament of the Sick: Communal celebrations of Anointing the Sick are scheduled periodically. The sacrament can also be requested by any parishioner who is seriously ill or in danger of death. *Please note*: Federal law no longer permits hospitals or nursing homes to contact churches when a parishioner is admitted. It is important that family members to notify the parish office if a loved one needs a visit, desires to receive Holy Communion, or needs Anointed.

Leave A Legacy: Consider Saint Stanislaus and Holy Trinity as you meet with your attorney or financial planner regarding your estate planning. Remember the needs of your parish family and leave a legacy of faith for future generations with your generous remembrance.

Bulletin Information Deadline: Please submit information to be included in the weekend bulletin by noon the Monday prior. Holiday bulletin announcements must be received by the parish office two weeks in advance.

Saint Stanislaus & Holy Trinity Partners in Faith & Mission

"PRAYER, CARE, AND CONCERN" MINISTRY

Those who participate in this ministry express the care and concern of our entire parish community to those who are ill, hospitalized, homebound, or in nursing facilities, through birthday and holiday cards, visits, and prayers. To request prayers, or to participate in this ministry, contact Rose Marie at 814.923.4438.

"PRAYERLINE" MINISTRY

These ministers devote themselves to prayer for any needs made known to them and any special intentions. To participate in this ministry, or to request prayers for a particular need, contact Kay (825-7328) or Shirley (452-3395) from Saint Stanislaus, or Kathy Benes (898-1091) or Kathy Smith (392-8974) from Holy Trinity.

PCEP (Parish Catholic Education Program)

Parishioners of Holy Trinity can receive a parish grant to assist with the cost of tuition for families who wish their primary or secondary school age children to have a Catholic education. To be eligible, families must participate in the program, attend Mass regularly, and be involved in the parish community. For more information, contact the parish office.

"PRAYER SHAWL" MINISTRY

The enjoyment of knitting, crocheting, and sewing are uniquely combined with prayer to offer a deeply personal and meaningful spiritual ministry. Shawls are prayerfully made and freely given away to those suffering bereavement, those recovering from illness, the elderly, homebound, and those in nursing facilities. To join us in this ministry, please contact Linda at 814.864.8476.

THE "ZABAWA COMMITTEE"

Held on the parish grounds of Holy Trinity, Zabawa is the largest Polish heritage celebration in the region, drawing tens of thousands of people to our neighborhood. The Zabawa Committee organizes the festival through food preparation, donation solicitation, food and beverage service, and so on. The committee always welcomes any help they receive. If you would like to offer your time, and experience hands-on learning about these rich cultural traditions, contact Ray Luniewski at 882-1032.

LITURGICAL MINISTRIES

Parishioners interested in serving our worshiping community as an altar server, lector, Eucharistic minister, or music minister, please let one of your priests know.

ST. STANISLAUS / HOLY TRINITY INITIAL PARISHIONER REGISTRATION FORM (please circle which parish)		
Family Name:	-	
E-mail:		
Address:	-	
City/Zip:		
Phone: Cell Phone:		
Please Check: New RegistrationChange of Address Change of	Telephone Number	
Change of E-mail Moving out of Parish	_Want Envelopes	
Place in offertory basket or mail to Parish Office. We will contact you to co Welcome to our Parish Family!	omplete our Census Form.	

H Community of Faith Built on Tradition, Where Everyone is Welcome

Saint Stanislaus Parish Community

MASS INTENTIONS

December 16th, 8:00AM - Dorothy Kinecki (Family) December 17th, 8:00AM - Doris Inter (Janet & Jim Piotrowski) December 18th, 8:00AM - Roman Radomski (Family) December 19th, 8:00AM - Jeffery Kupper (Barbara Bukoski) December 20th, 8:00AM - Stanley, Irene, & Nancy Malinski (Becky) December 21st, 4:00PM - Parishioners of Saint Stanislaus (Pro Populo) December 22nd, 9:30AM - Special Intention (D. & E. Anderson & Family)



Our sanctuary candle burns in memory of **Mr. & Mrs. J. Roy Zimmerman** [gifted by the family].

LECTORS, EUCHARISTIC MINISTERS, AND ALTAR SERVERS

... are needed for the Christmas and New Year Masses. Please sign up in the vestibule of the church.



"DECK THE HALLS!"

We will begin decorating our all ready beautiful church for the Christmas season on Sunday, December 22, following the 9:30AM Mass. We would appreciate any help you may have to offer.

SHARE YOUR MEMORIES

The holiday season is a wonderful time of family gatherings, of getting together with friends and other loved ones, and often the sharing of memories. As you share with one another, particularly about past Christmases, keep Bobby Sulecki in mind. He is cataloguing peoples' memories and photographs from people who grew up at Saint Stan's or any of the other east side parishes. More information about his work can be found near the song book stands in the church.

SCHOOL AND PARISH REUNION

Our Mother of Sorrows Parish is having a "Coming Home For Christmas" reunion for anyone ever affiliated with Holy Family, Saint Ann, or Saint Casimir Churches and/or School, as well as the Spirit of Christ School. The event will be held on December 28th from 5:00-9:00PM at Holy Family Gymnasium (1153 East 9th Street). It is a free event. Food, drink, music, and memories will be provided. Call 490-2194 for more information.

CASH BINGO

The 3rd Street Falcons will host a Cash Bingo on January 12th starting at 1:00PM; doors will open at noon. The event is sponsored by the Saint Benedict Alumni & Ministries. Each pack costs \$20; extra packs are \$5. There will be instants and a 50/50 raffle. The kitchen and bar will also be open.



LITURGICAL MINISTRY SCHEDULE

Saturday, December 14th Servers: Jack Ciecierski Lector: Katherine Krainski Gifts: Lombard Family Sunday, December 15th Server: J. & A. Wildfire Lector: Russell Robison Gifts: Holy Name Society Saturday, December 21st Server: Marlene Shaba Lector: Marv Jo Sulecki Gifts: Justka Family Sunday, December 22nd Server: David Kututz Lector: Tom Widomski Gifts: Widomski Family

SPECIAL SCRIP CARD ORDERS

This is the last weekend to place SCRIP orders to have them in time for Christmas! Orders placed this weekend will be available next weekend (Dec. 21 & 22). Special orders can also be made the weekend of December 28 & 29 (and will be available the weekend of Jan. 4 & 5).



NEIGHBORHOOD WATCH

A special word of thanks for those who donated food items for the Food Pantry on Thanksgiving Day. Also, there *will not* be a Watch meeting in December.

<u>OPŁATKI</u>

... is still available in the church vestibule. Be sure to pick some up and share this quaint custom with your loved ones this Christmas



BETH DALTON was our December 1st Lottery winner (#754)

WEEKLY OFFERING (DECEMBER 8TH, 2019)

<u>This Week</u> Amount we need\$4,156.00 Amount Received ...\$3,723.00 Net over/under...... (\$433.00) July 1 to date \$91,432.00 \$65,044.00 (\$26,388.00)

Mass Attendance: 4:00PM = 89 9:30AM = 72



Holy Trinity Parish Community

LITURGICAL MINISTERS SCHEDULE

- 5:00PM December 21st **Lector:** Theresa Ignaczak Server: A. & L. Moore EM: M. Moore & D. Thiemann
- 10:00 AM December 22nd **Lector:** Sue Carpenter Servers: J. & T. Chermack EM: S. Chermack, J. & P. Stano

MASS INTENTIONS

December 16th, 8:00AM - Mass at Saint Stanislaus December 17th, 8:00AM - Edith Magraw December 18th, 8:00AM - Mass at Saint Stanislaus December 19th, 8:00AM - The Souls in Purgatory December 20th, 8:00AM - Mass at Saint Stanislaus December 21st, 5:00PM - Bob Kempisty (Lab Tech Paint Employees) December 22nd, 10:00AM - For the People of Holy Trinity (Pro Populo)

THE SANCTUARY CANDLE is lit this week in memory of **ROBERT KEMPISTY** by Lab Tech Paint Shop Employees.



12/16 - Irene Brasington 12/18 - Bobbie Colburn 12/20 - Hannah Vlahos

PCEP FAMILY MASS

Our parish is blessed to have our PCEP families! All liturgical roles this Sunday are being fulfilled by these families. Along with serving as lectors, Eucharistic Ministers, and altar servers (as listed above), the following representatives of the PCEP program are ministering: Petitions: B. Rice, C. Beres, T. Chermack, J. Chermack Collection: N. Sebastian, B. Brieger, M. Brieger, M. Brieger

> Gifts: W. Lazar, D. Brieger, S. Otto Choir: M. Lubak, A. Lubak, L. Brieger

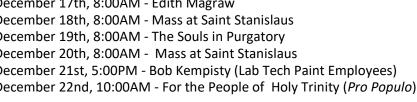
WEEKLY OFFERING (DECEMBER 8, 2019)

Regular Offertory .	\$1,895.00	(57/146 mailed)
Loose Cash	\$62.00	
Total Offertory	\$1,957.00	
Votive Candles	\$30.00	
Mass Attendance: 5:00PM = 57 / 10:00AM = 80		

THIS WEEK	JULY 1 TO DATE
Dream Goal \$3,000.00	\$69,000.00
Amount we need \$2,365.00	\$54,960.00
Amount Received \$1,957.00	\$53,132.00
Net over/under (\$408.00)	(\$1,828.00)

SPECIAL COLLECTIONS

Religious Retirement Fund	.\$424.00
Immaculate Conception	.\$275.00





The MOORE & LUBAK FAMILIES,

representing our PCEP program, will present the Advent Candle at Mass, as well as the offertory gifts at this weekend's Masses.

A PRAYER SHAWL BLESSING

... will take place this weekend. Anyone is invited to join on Wednesdays from 10AM until noon at the Nazareth Center. Additionally, you can support this ministry through the donation of yarn or monetary gifts.

ADVENT WREATH & OFFERTORY

During the Season of Advent, individual PCEP families have volunteered to join in the opening procession and light the Advent Wreath, as well as present the offertory gifts:

> 12/21 - The Moore Family 12/22 - The Lazar Family

CHRISTMAS FLOWERS MEMORIAL

Parishioners are invited to memorialize their loved ones by contributing to our Christmas flowers & decoration. Please return your envelope to the Parish Office by December 16th and we will include your memorial in our Christmas Remembrance bulletin insert.

THE 31 CLUB - PRAYING FOR VOCATIONS

12/15 Dorothy & Mead Carlson; 12/16 Corinne Dyakon; 12/17 Dave Slubowski; 12/18 Pearl Wisniewski; 12/19 Bill Dyakon; 12/20 Michael Skrzypczak; 12/21 Darlene Vlahos

PLEASE OFFER PRAYERS FOR OUR PRIESTS THIS WEEK:

12/15 Fr. John Santor; 12/16 Msgr. Henry Schauerman; 12/17 Bishop Persico; 12/18 Vocations; 12/19 Fr. Matt Strikenberger; 12/20 Fr. Bill Sutherland; 12/21 Msgr. Gerald Koos

"And blessed is the one who takes no offense at me."

The Rite of Installation of Pastor

Bishop Persico has informed us that he will install Fr. Jason A. Glover, S.T.L. as Pastor of Saint Stanislaus & Holy Trinity Parishes On Saturday, January 18th, 2020 During the 4:00PM Mass at Saint Stanislaus.



A reception will follow in the Social Hall at Holy Trinity.

More details will be forthcoming. Please consider taking part in this celebration!

CHRISTMAS MASS SCHEDULE

CHRISTMAS EVE

4:00PM - St. Stan's (Kolędy will begin at 3:15PM) 4:30PM - Holy Trinity (Koledy will begin at 4:00PM)

CHRISTMAS DAY

9:30AM - St. Stan's 10:00AM - Holy Trinity

PRO-LIFE MARCH

The annual Pro-Life March will take place of January 24th in Washington, DC. The "People for Life" organization is coordinating busses to depart Erie at 11:00PM on January 23rd and return around 1:30AM on January 25th. The cost \$55 (pay by December 21st and save \$5). For more information, call 814.882.1333.



HOLY TRINITY'S CHRISTMAS MARKET

... will be held on December 20th from 4:00PM-7:00 PM and December 21st from 9:00AM until Noon. The market is sponsored by the Parish Catholic Education Program which provides tuition assistance to student

parishioners enrolled in Catholic schools.

QUALIFIED CHARITABLE DISTRIBUTION

Due to the recent changes in tax law, it may be beneficial to you to consider making a donation to Holy Trinity or St. Stanislaus Parish through a Qualified Charitable Distribution (QCD) from your Individual Retirement Account. A Qualified Charitable Distribution (QCD) is a direct transfer of funds from your IRA custodian, payable to a qualified charity under Internal Revenue Code 501(c) (3). You must be age 70 1/2 or older to be eligible to make a QCD. QCD's are limited to the amount that would otherwise be taxed as ordinary income. This excludes nondeductible contribution IRA's. The maximum annual amount that can qualify for a QCD is \$100,000. This applies to the sum of QCD's made to one or more charities in a calendar year. For a QCD to count towards your current year's required minimum distribution (RMD), the funds must come out of your IRA by your RMD deadline, generally 12/31. You should consult your tax advisor to determine if a QCD is appropriate for your tax situation.

With the impending winter months upon us, we urge you to exercise due prudence in balancing your obligation to attend Mass and personal risks you may take due to inclement weather and poor road conditions. Additionally, when ill, be mindful of the potential of spreading your illness onto others attending Mass. If you are unable to attend Mass for these legitimate reasons, know that there are several televised Masses:

> Channel 3 - Sunday at 10:00AM Channel 11 - Sundays at 8:00AM Channel 16 - Sundays at 8:00AM & 12:00PM Daily (Monday - Saturday) at 8:00AM, 12:00PM, & 7:00PM Or visit www.TheSundayMass.org

Question: Why is it so important that we register in a parish? Isn't it good enough that we go to Mass?

Answer: Registration is the official way we join a parish community. Many people think that because they attend a particular parish they automatically belong. At times, young adults who have moved away for years think they are still signed up under their parents. But membership requires signing up, formally enrolling yourself in a parish. Registration is a commitment to a community, a way to be included in the religious, social, and ministerial activities of your parish. Your registration affects the parish in many ways. Census numbers can determine how many priests are assigned to a church, what benefits and obligations the community has to the diocese, and how Masses, Confessions, and devotions are planned and scheduled. Registration shows you belong. It is also necessary for certain benefits, like scheduling sacraments, obtaining sponsor certificates, and getting donation statements for taxes. Most importantly, it lets the parish count on you, to call on you to assist in its mission. Registering in your parish is a statement of faith and confidence in the life and work of your parish.

Need to register? Registration forms for Holy Trinity and Saint Stan's are located on the at the bottom of the first page of our bulletins. All are welcome!

CHRISTMAS CONCERT

Our Lady of Mount Carmel is hosting the "Echoes of the Season" Christmas Concert at 7:30PM on December 19th, featuring Jimmy Buffett guitarist Peter Mayer. Tickets are available at the Parish Office of Mount Carmel for \$25 (15 and under are \$15). Call 825-7313 for more details.

Sunday, Dec 15, 2019 THIRD SUNDAY OF ADVENT

What are we waiting for?

Isaiah 35:1-6a, 10; James 5:7-10; Matthew 11:2-11 "Are you the one who is to come, or should we look for another?"

Some people make the incredible claim that, 2,000 years ago, God's spoken Word became flesh and blood. This incarnate Word lived and served and saved—not by rising to tremendous power, but by dying and rising to new life. A lot rides on John the Baptist's question to Jesus: Are you the one? If not you, then who? If Jesus is the one, trusting in him means embracing a startling trajectory of service and surrender in a world of upward striving. It will turn our own lives inside out. What does it cost you to say: "Jesus is Lord"?

Monday, Dec 16, 2019 ADVENT WEEKDAY

Invest in the teachings Numbers 24:2-7, 15-17a; Matthew 21:23-27 "By what authority are you doing these things? Who gave you this authority?"

Magisterium is a mighty big word that means a lot to Catholics. The word derives from the Latin for "teacher." It refers to the sacred deposit of faith, which includes both scripture and tradition, that's been entrusted to the church. And it is the source of the church's authority to interpret this deposit of faith, which has been divinely revealed by Christ, the "Word made flesh." What an immense gift from God, for all of us to be shown so much. Be faithful to it.

Tuesday, Dec 17, 2019 ADVENT WEEKDAY Soon and very soon Genesis 49:2, 8-10; Matthew 1:1-17. "Of her was born Jesus, ... called the Christ."

Finally, like a long exhalation during the final week before Christmas, we pray the "O Antiphons," which give us different ways to image the long-awaited Messiah. Some of the more colorful names are: Wisdom, Root of Jesse's stem, Key of David, Radiant Dawn. Praying with one each day unites us to the universal church over many centuries. Check out YouTube for a video that provides historical background on the O Antiphons. Take a moment to watch it as part of your Advent observation.

Wednesday, Dec 18, 2019 ADVENT WEEKDAY

Prelude to Nativity Jeremiah 23:5-8; Matthew 1:18-25 "'Behold, the virgin shall be with child and bear a son, and they shall name him Emmanuel,' which means 'God is with us.'"

Today is International Migrants Day, reminding us that all biblical people, including the Holy Family, were obliged to roam to survive. The mystery of the Incarnation, Christ in us, is extended to all people, especially those who have been driven from their homelands by violence and crushing poverty, and who stand at our border seeking help. Should we wall them out or extend a hand in friendship and solidarity? All of us need rescuing! "O Leader of the House of Israel, giver of the Law to Moses on Sinai: Come to rescue us with your mighty power!"

Thursday, Dec 19, 2019 ADVENT WEEKDAY

Lord, come and save us Judges 13:2-7, 24-25a; Luke 1:5-25 "Do not be afraid... because your prayer has been heard."

"O Root of Jesse's stem, sign of God's love for all his people: Come to save us without delay!" Today is the third day of the church's week of O Antiphons, used at evening prayer to count down the final days of Advent. Each gives a different depiction of the Messiah; each captures the longing of a people yearning to be saved. Today's imagery comes from Isaiah 11:1, where God establishes the House of David from beleaguered beginnings: "There shall come forth a shoot from the stump of Jesse, and a branch shall grow out of his roots." David, the youngest son of Jesse, is as improbable a king as the Christ Child will be. If you haven't been praying the O Antiphons this week, it's not too late to start; nor is it too late to decorate a Jesse Tree, based on the same Isaiah verse.

Friday, Dec 20, 2019 ADVENT WEEKDAY

Make room at the inn Isaiah 7:10-14; Luke 1:26-38 "O Key of David, opening the gates of God's eternal kingdom: Come and free the prisoners of darkness!"

There's a special Christmas season novena—that is, nine days of prayer—that commemorates the nine months of Mary's pregnancy with Jesus, as well as her journey from Nazareth to Bethlehem, and it is done in the nine days leading up to his birthday. Called Las Posadas, which means "lodging," it is celebrated by many Spanish-speaking cultures with reenactments

of Joseph and Mary (often with entourage and even a donkey!) knocking on neighbors' doors seeking a "place to stay." A party usually ensues. Remember all those in the world who are journeying to find shelter for their children, and work to make our communities more open to them. In fact, celebrate their presence!

Saturday, Dec 21, 2019

MEMORIAL OF PETER CANISIUS, PRIEST, DOCTOR OF THE CHURCH **Common ground is high ground** Song of Songs 2:8-14 or Zephaniah 3:14-18a; Luke 1:39-45 "O Radiant Dawn: Come and shine on those who dwell in darkness and in the shadow of death."

Peter Canisius (1521-97), a Dutch Jesuit priest who was a contemporary of Saint Ignatius, was a learned and capable scholar who started many Jesuit colleges. Peter had a gift for making theological doctrine understandable. To that end, he wrote three catechisms that helped common folk and children understand the teachings of the church and ground their faith. Peter's ability to listen in working with non-Catholics helped him respect differences and seek common ground. We ask Saint Peter Canisius to help us listen to those with whom we differ and seek common ground.